



June 2018 EC report

Previous EC minutes agreed

The EC meeting ran into the 4th day due to the heavy agenda, including conference motions, and some lengthy EC discussions.

Previously reported was the issue of Tracy Coxhill who had been suspended from holding office by an EC panel. This was her first EC meeting since the suspension was lifted. The GS informed the Executive that Tracy was taking legal action against our union and suggested that she made herself scarce for the legal and financial reports. The issue surrounded the fact that branch funds were used to seek legal advice against the union. By doing this no rule was broken as no rule previously existed outlining that this couldn't be done. Unites Legal advice was that as no rule existed the union would have difficulty defending the case. Although a number of EC members heeded the legal advice from the Unions Solicitors, the majority of the Executive chose to vote against it, so it is likely that we will lose the case with significant cost to the union. A Rule has now been introduced to cover this from happening in the future.

Ongoing case of Ian Allison who was seeking victimisation benefit from unite..... He has now withdrawn his claim, and the victimisation benefit will be withdrawn in the future.

GS report.

Len went through a long list of meetings he had attended including Labour Party, Head of department & MP's. Speaking at the May Day Rally. TV interviews etc. A meeting took place with John Lansman (Momentum) and reported that he has now apologised in relation to putting his name forward for the Labour Party GS election.

Jim Mowatt will become lead spokesperson for Unite on environmental issues.

Interesting overview about a private equity firm that are working with unions in America including Steel unions and have an agreement with IG Metall and an office in Europe. GS will report further developments.

Looking to move unite to a digital union bringing departments together with new website, better communication with members, & may change the way administration is done. Time line is 18 months.



Need to look at employee absence which is running at 6%This includes a lot of stress related absence.

Redundancies at JLR & NISSAN but good news at Luton Vauxhall plant which is to make a new modal.

Manufacturing Report Tony Burke

Growth in UK manufacturing is at its lowest level for many years. Sector is hampered by lack of investment and any real vision and Brexit..... Colleagues will be aware of the chaos caused by Trump's decision to put blanket tariffs on imported steel to US. Liam Fox went to America and came back empty handed. Unite are in regular contact with USW regarding Trump's tariffs.

GKN Melrose take over. Uncertainty for the workforce with redundancies announced that will give rise to job cuts in the supply chain.

Pleased to report the Unite pension scheme fund has moved from 67.8 million deficit in 2014 to a Surplus of 69.7 million today. Trustees have agreed to suspend the 1million a month pension reduction contribution which has been a drain on our finances. Ed Sabisky was congratulated on this achievement.

Total income in the 1st quarter of 2018 was 41.8million. Legal income fell to 0.3m
Overall unite posted a surplus of 2.5m 1st quarter.
Employment costs are running at 40.9% including the pay increase. Our bench mark is 40% .

The debate on strike pay rumbles on & still needs to be resolved. Issues arise when double strike pay is made to some, and not to others. The GS has some thoughts on changes that he will bring back to the EC in September. let us be clear, no other union pays anywhere near to Unite in relation to strike pay..

Birmingham project is going well according to Ed Sabisky. The sale of Esher should have occurred during the EC meeting but the development group have not made the first payment. They may be getting cold feet due to the recent fall in property prices. Ed said he will communicate with the EC when the payment is resolved. The UCATT Head Office will be sold, new offices in Nottingham & Northampton, and refurbishment in Leeds.

Leo Gerrard the President of the United Steel Workers Union, addressed the EC on Thursday morning and spoke about the difficulties with the Trump administration. They are optimistic that the mid-term elections may offer some hope. The USW are much the same as Unite in that they represent across many sectors and services, and



are a fighting back Union. Gerrard spoke about the importance of global unions, and he also spoke of the need for us to continue to fight for the NHS. He gave an example that average family cover for annual health care in the US is \$27K.

Latest membership figures for EMS is 62.209

Total members 1.306.153

Time was given to debate the conference motions. Adrian Weir and his team have done a remarkable job with amendments, and composites, and in setting the motions document. This is a very difficult & time consuming job.

A few EC statements will be presented to Conference. These will be finalised at a special EC meeting to take place on Saturday afternoon prior to the start of conference on the Monday.

Agreed on a number of rule changers due to the new GDPR (General data protection regulations)

Political Fund Northern Ireland Rule 23.

Branch Funds Rule 17 to say branch funds shall not be utilised to assist a member or former members in obtaining legal advice (against the union)

Delegates Elected EC members to the TUC and Labour Party conferences and other positions, Clearly, the elections had already taken place prior to the meeting and those elected were done so before names were even proposed. To be fair though, this is custom & practice.

The Political report gave a lot a details on the recent elections, and also highlighted a government in crisis and facing some important votes for parliament on the Brexit bill.

Paper on Labour Party reform.

The department continues to develop our candidates training programme.

Still uncertainty if we will get a satisfactory Brexit deal and with Tory rebels attacking PM we may still have an early General Election. Only reason Theresa May is still PM would appear that no one else wants the job, and to be honest.... Who would blame them?

Employee numbers

Web Site: www.unitealliance.org

Email: info@unitealliance.org



Officers 406

Organisers 108

Staff including Esher Eastbourne 728

Sub-total 1242

ULF external funding 38

Total 1280.